



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Indigenous, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Indigenous families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Aboriginal Youth Outreach Worker

Classification: Contract Full-Time (1 Year)

Rate: \$20.00 - \$23.65 / hr

Hours: 35 hrs/wk.

Location: 156 Galloway Rd. Scarborough

Position Summary

Under the direction of the Senior Supervisor, Scarborough Child and Family Life Center, the Aboriginal Youth Outreach Worker will perform outreach to engage at-risk Indigenous youth and link with the appropriate programming and community resources.

Main Responsibilities

- Reach out to and engage at-risk Aboriginal youth, in accordance with the Stages of Changes model, which promotes assets, competencies and resiliency.
- Prevent, early intervene, and develop programs and community outreach to youth and families.
- Provide a range of outreach/referral services.
- Maintain relationships with internal and external resources, partnerships with community groups.
- Work collaboratively with the youth, parents and other stakeholders in the community to develop service delivery plans that ensure youth have access to services and opportunities for healthy development.
- Assist in building the relationships between youth and their neighbourhoods and promote awareness of the positive role of youth in the Aboriginal community.
- Implement and maintain strength based and evidence based professional standards of practise within the program and adhere to service standards in accordance with the Stages of Change model, a Positive Youth Development Framework and relevant legislation i.e., Child and Family Services Act.
- Engage parents through existing community groups and provide education, information on issues related to parenting etc.

What we are looking for

- Post-secondary education in Child and Youth Work and 2 years directly related experience
- Alternatively, an equivalent combination of education in a related experience working with Aboriginal youth
- Understanding of the unique dynamics that exist within the Aboriginal, Inuit, and Métis cultures
- Knowledge of social risk factors in relation to high-priority neighbourhoods and the Urban Aboriginal community
- Knowledge and skills in the delivery of group programs and workshops that incorporate strength based and evidence based practices
- Excellent organizational, oral/verbal/written communication skills; initiative and respect for confidentiality
- Strong report writing, communication and computer skills
- Pass a vulnerable police records check
- Experience in the Changes of Stage model of outreach practices is an asset and
- This position requires the flexibility to be able to work evenings and weekends
- Access to a car is an asset

If you are interested in this job opportunity, please apply by email on or before **April 23, 2018** hrncfst@nativechild.org quoting reference number **#18-04-02**

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.